

Correctional Officer







Minimum Age Requirement -18 (No Experience Required)


Recruit Salary

\$54,567
to
\$97,838

Year 1 <i>OFC.</i>	Year 2 <i>Cfc.</i>	Year 3 <i>CFC.</i>	Year 4 <i>CFC.</i>	Year 5 <i>CFC.</i>
\$54,567	\$62,725	\$65,426	\$68,127	\$70,828

Benefits

-  Sick Leave & Paid Holidays
-  Deferred Compensation
-  Nighttime Shift Differential (**\$1.83 per hour**)
-  Yearly Uniform Allowance (**\$500 per year**)
-  Medical, Dental, and Vision Health Plans
-  Specialty Assignments Available | Emergency Response Team, Transportation, 287g Program, Kitchen, Work Release, Home Detention & More!

 Annual Leave
0-2 Years 11 days
2-10 Years 17 days
10 + Years 24 days

Retirement & Pension Rates

25 Years @ 60%

28 Years @ 66%

28 Years w/sick leave maximum @ 70%*

**Up to 2 years of sick hours can be applied after reaching 25 years*

Health Insurance Coverage at 25 years

Retiree pays 45%

County pays 55%

 Credit for up to 5 Years Military Service Towards Retirement

Not eligible if retired military

Lateral Correctional Officers

Starting Pay - **\$60,024**

Accepting Certified Correctional Officers from ANY State!

You would **NOT** be required to attend another correctional officer academy, new hire physical fitness test or written test. (Your comparative compliance waiver must be approved by the Maryland Police and Corrections Training Commission)

Your previous years of service may be applicable toward your Frederick County retirement plan.

Apply Now!

www.FrederickCoSheriff.com/careers

Frederick County Government is an Equal Opportunity Employer



FY25 Frederick County Sheriff's Office Uniformed Corrections Step and Grade Pay Scale

Effective July 1, 2024

Months of Svc	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7						
	Year 1			Year 2			Year 3			Year 4			Year 5			Year 6			Year 7						
	0 - 12			13 - 24			25 - 36			37 - 48			49 - 60			61 - 72			73 - 84						
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly				
CO	54,567	2098.72	26.2340	57,022	2193.16	27.4146	59,478	2287.60	28.5951	61,933	2382.05	29.7756	64,389	2476.49	30.9561	66,844	2570.93	32.1367	69,300	2665.37	33.3172				
CFC	60,024	2308.60	28.8575	62,725	2412.49	30.1561	65,426	2516.37	31.4547	68,127	2620.26	32.7533	70,828	2724.15	34.0519	73,529	2828.03	35.3505	76,230	2931.92	36.6491				
Corporal	66,027	2539.52	31.7440	68,999	2653.79	33.1725	71,970	2768.07	34.6009	74,941	2882.35	36.0294	77,912	2996.63	37.4579	80,884	3110.91	38.8864	83,855	3225.18	40.3149				
Sergeant	72,629	2793.43	34.9179	75,897	2919.13	36.4892	79,166	3044.83	38.0605	82,434	3170.54	39.6318	85,702	3296.24	41.2031	88,971	3421.95	42.7744	92,239	3547.65	44.3457				
Lieutenant	79,892	3072.78	38.4098	83,487	3211.05	40.1382	87,082	3349.33	41.8666	90,678	3487.60	43.5951	94,273	3625.88	45.3235	97,868	3764.15	47.0519	101,463	3902.43	48.7804				
Captain	87,881	3380.05	42.2507	91,836	3532.16	44.1520	95,791	3684.26	46.0533	99,745	3836.36	47.9546	103,700	3988.46	49.8559	107,655	4140.57	51.7571	111,609	4292.67	53.6584				
Major	96,670	3718.07	46.4760	101,020	3885.39	48.5674	105,370	4052.70	50.6588	109,720	4220.01	52.7502	114,070	4387.33	54.8416	118,421	4554.64	56.9330	122,771	4721.95	59.0244				
Lt.Colonel	106,336	4089.85	51.1231	111,121	4273.89	53.4237	115,906	4457.93	55.7242	120,691	4641.98	58.0248	125,477	4826.02	60.3253	130,262	5010.06	62.6258	135,047	5194.11	64.9264				
Months of Svc	Step 8			Step 9			Step 10			Step 11			Step 12			Step 13			Step 14			Step 15			Step Increment (4.5% of Step 1)
	Years 8 & 9			Years 10 & 11			Years 12 & 13			Years 14 & 15			Years 16 & 17			Years 18 & 19			Years 20 & 21			Years 22+			
	85 - 108			109 - 132			133 - 156			157 - 180			181 - 204			205-228			229 - 252			253 +			
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	
CO	71,755	2759.81	34.4977	74,211	2854.26	35.6783	76,666	2948.70	36.8588	79,122	3043.14	38.0393	81,577	3137.58	39.2199	84,033	3232.03	40.4004	86,488	3326.47	41.5809	88,944	3420.91	42.7614	2,456
CFC	78,931	3035.81	37.9476	81,632	3139.69	39.2462	84,333	3243.58	40.5448	87,034	3347.47	41.8434	89,735	3451.35	43.1420	92,436	3555.24	44.4406	95,137	3659.13	45.7392	97,838	3763.02	47.0377	2,701
Corporal	86,826	3339.46	41.7433	89,797	3453.74	43.1718	92,768	3568.02	44.6003	95,740	3682.30	46.0288	98,711	3796.58	47.4572	101,682	3910.85	48.8857	104,653	4025.13	50.3142	107,625	4139.41	51.7427	2,971
Sergeant	95,507	3673.36	45.9170	98,776	3799.06	47.4883	102,044	3924.76	49.0596	105,312	4050.47	50.6309	108,580	4176.17	52.2022	111,849	4301.88	53.7735	115,117	4427.58	55.3448	118,385	4553.28	56.9161	3,268
Lieutenant	105,058	4040.70	50.5088	108,653	4178.98	52.2373	112,249	4317.25	53.9657	115,844	4455.53	55.6941	119,439	4593.80	57.4226	123,034	4732.08	59.1510	126,629	4870.35	60.8794	130,224	5008.63	62.6079	3,595
Captain	115,564	4444.77	55.5597	119,519	4596.87	57.4610	123,473	4748.98	59.3623	127,428	4901.08	61.2635	131,383	5053.18	63.1648	135,337	5205.28	65.0661	139,292	5357.39	66.9674	143,247	5509.49	68.8687	3,955
Major	127,121	4889.27	61.1159	131,471	5056.58	63.2073	135,821	5223.89	65.2987	140,171	5391.20	67.3901	144,521	5558.52	69.4815	148,872	5725.83	71.5729	153,222	5893.14	73.6644	157,572	6060.46	75.7558	4,350
Lt.Colonel	139,832	5378.15	67.2269	144,617	5562.19	69.5274	149,402	5746.23	71.8280	154,187	5930.28	74.1285	158,972	6114.32	76.4291	163,757	6298.36	78.7296	168,543	6482.41	81.0301	173,328	6666.45	83.3307	4,785
4.5% mkt adj.																									